

**BLACKFORD COUNTY
AMERICANS WITH
DISABILITIES ACT (ADA)
TRANSITION PLAN FOR
PUBLIC RIGHT-OF-WAY**

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This report has been prepared in accordance with the Title VI Nondiscrimination Plan & Policy adopted by Blackford County Board of Commissioners. Subjects include the following:

- a) **Data Overview** – Outline any Title VI complaints, including action taken to resolve issue for FY 2023
- b) **Accomplishment Report** – List major accomplishments/projects undertaken in FY 2023 to address deviancies concerning Title VI/ADA.
- c) **Annual Work Plan** – Outline Title VI monitoring and review activities planned for the coming year.

Title VI of the Civil Rights Act of 1964, as amended, prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that “no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal Financial Assistance” (42 U.S.C. Section 2000d).

Pursuant to Title VI of the Civil Rights Act of 1964, as amended, and the Civil Rights Restoration Act of 1987, Blackford County, Indiana, hereinafter referred to as “Blackford County”, will not exclude from participation in, deny the benefits of, or subject to discrimination any individual on the grounds of race, color, or national origin, sex, age, disability, limited English proficiency and income status.

John Lancaster, ADA Coordinator
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Hartford City, IN 47348
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Title VI Complaints

Blackford County received neither formal nor informal complaints that were directly or indirectly related to Title VI during the reporting year of 2023. Complaint procedures are incorporated into the Title VI Plan & Policy and will be followed if any formal Title VI complaint is filed per the procedures. A Title VI Notice to the public is also included in the plan informing the public of their Title VI rights and how to file a Title VI complaint.

ADA Complaints

Blackford County currently has no outstanding ADA grievances

Blackford County ADA Compliance/Improvement Projects in 2023

Completed Projects

Blackford County Courthouse

Updated hardware/handles on bathroom stalls on the 1st floor.

Updated contact information for ADA Compliance officer.

Reviewed all ADA related documents and made appropriate updates.

Installed handicap parking sign at highway garage.

North entrance of court house changed handicap door to west side entrance so handicap doors did not block conference room door.

Annual Work Plan

Blackford County Courthouse

Goals

Repaint parking spaces and accessible areas and aisles.

Update accessible entrance sign and add additional signs on the North & West side of the courthouse.

3rd floor hallway from probation to Circuit Court needs to be 36 inches. Possible work to be completed in phase 3 court house repair.

Changing two of the parking signs to van accessible.

Replace bathroom doors to make them accommodating by end of 2023

Blackford County Highway Department


Goals

Update hardware/handles in restrooms

Blackford County Collection Container

Goals

Install signage indicating parking is accessible.



10/2/23

John Lancaster, ADA Coordinator







