

**BLACKFORD COUNTY  
AMERICANS WITH  
DISABILITIES ACT (ADA)  
TRANSITION PLAN FOR  
PUBLIC RIGHT-OF-WAY**

This report has been prepared in accordance with the Title VI Nondiscrimination Plan & Policy adopted by Blackford County Board of Commissioners. Subjects include the following:

- a) **Data Overview** – Outline any Title VI complaints, including action taken to resolve issue for FY 2021
- b) **Accomplishment Report** – List major accomplishments/projects undertaken in FY 2021 to address deviancies concerning Title VI/ADA.
- c) **Annual Work Plan** – Outline Title VI monitoring and review activities planned for the coming year.

Title VI of the Civil Rights Act of 1964, as amended, prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that “no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal Financial Assistance” (42 U.S.C. Section 2000d).

Pursuant to Title VI of the Civil Rights Act of 1964, as amended, and the Civil Rights Restoration Act of 1987, Blackford County, Indiana, hereinafter referred to as “Blackford County”, will not exclude from participation in, deny the benefits of, or subject to discrimination any individual on the grounds of race, color, or national origin, sex, age, disability, limited English proficiency and income status.

**John Lancaster, ADA Coordinator**  
**110 W. Washington St.**  
**Hartford City, IN 47348**  
**(765) 348-1620**

#### **Title VI Complaints**

Blackford County received neither formal nor informal complaints that were directly or indirectly related to Title VI during the reporting year of 2021. Complaint procedures are incorporated into the Title VI Plan & Policy and will be followed if any formal Title VI complaint is filed per the procedures. A Title VI Notice to the public is also included in the plan informing the public of their Title VI rights and how to file a Title VI complaint.

#### **ADA Complaints**

Blackford County currently has no outstanding ADA grievances

## **Blackford County ADA Compliance/Improvement Projects in 2021**

### **Completed Projects**

#### **Blackford County Courthouse**

South Interior door is now an automatic single swing door.

Water fountains changed out on the 1<sup>st</sup> and 2<sup>nd</sup> floor to be more accessible.

Soap dispensers and towel dispensers moved to be more accessible.

Updated exterior trash cans/ ashtrays on north and south entrance.

Signs outside of rooms now have braille and contrasting colors.

Updated contact information for ADA Compliance officer.

Reviewed all ADA related documents and made appropriate updates.

### **Annual Work Plan**

#### **Blackford County Courthouse**

##### **Goals**

Update hardware/handles on bathroom stalls on the 1<sup>st</sup> floor.

Repaint parking spaces and accessible areas and aisles.

Update accessible entrance sign and add additional signs on the west side of the courthouse.

3<sup>rd</sup> floor hallway from probation to Circuit Court needs to be 36 inches.

Change one of the parking signs to van accessible.

Replace bathroom doors to make them accommodating.

#### **Blackford County Highway Department**

##### **Goals**

Install signage indicating parking is accessible.

**Blackford County Collection Container**

**Goals**

Install signage indicating parking is accessible.

*November 7, 2022*

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke, positioned above a solid horizontal line.

John Lancaster, ADA Coordinator